



## Raymond M. Brown

### PARTNER

Litigation | Criminal Defense | Corporate Compliance  
Crisis & Risk Management | Human Rights Compliance  
Cannabis Regulations

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**SCARINCI | HOLLENBECK**  
ATTORNEYS AT LAW

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Lyndhurst, NJ 07071-0790

### BIOGRAPHY

Mr. Brown concentrates his practice in white collar criminal defense, international human rights issues, internal investigations and complex commercial litigation. He has defended clients in state and federal courts and before administrative tribunals. He is a leading figure in the developing area of law related to the regulation and enforcement of business requirements for human rights compliance.

Mr. Brown has extensive experience as a trial lawyer and has handled a wide variety of criminal and civil matters representing individuals, corporations and government entities. He most recently represented U.S. Senator Robert Menendez as Defense Co-Counsel against criminal allegations of public corruption and bribery brought by the U.S. government, in a highly publicized trial which ended in a hung jury and subsequent mistrial. Shortly thereafter, all charges against Senator Menendez were dismissed by the Department of Justice.

Mr. Brown has also appeared in a number of other high profile proceedings, including the nine-month trial involving former U.S. Secretary of Labor Raymond J. Donovan and the successful eight-year defense of senior executives of a major multinational corporation charged with environmental violations. Mr. Brown has appeared in courts in twelve states and has conducted investigations in the U.S. and in Kenya, El Salvador, the Cayman Islands, Switzerland, the Bahamas, Colombia and Sierra Leone. His international experience includes qualifying as Counsel before the International Criminal Court in The Hague and serving as Co-Lead Defense Counsel at the Special Court for Sierra Leone.

Mr. Brown counsels foreign and domestic multinationals on a broad range of corporate risk management, governance, and transactional issues, including those at the intersection of human rights and business concerns. He advises on compliance obligations, supply chain management issues, and the potential reputational risks and “bottom line” impacts facing corporations whose operational practices become entangled in human rights violations, both domestically and on the international stage.

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### EDUCATION

- Boalt Hall School of Law, University of California, Berkeley (JD, 1974)
- Columbia University (B.A. 1969)

### ADMISSIONS

- New Jersey
- New York
- Special Court for Sierra Leone

## **PRESENTATIONS**

- Marijuana Business Law in New Jersey, National Business Institute, December 13, 2018
- Marijuana Business Law in New Jersey, National Business Institute, December 10, 2018

## **ACADEMICS**

- Has taught International Criminal Law in the Seton Hall/American University Program at Cairo, Egypt and at Seton Hall University's School of Diplomacy and International Relations
- Visiting Professor and Research Scholar, Seton Hall University School of Law; has taught International Criminal Law, Criminal Procedure and Professional Responsibility

## **UNIQUELY NJ**

- Host of the Emmy Award-winning New Jersey Network public television program "Due Process"
- Member, Association of Criminal Defense Lawyers of New Jersey; past President
- Member, New Jersey State Bar Association, Criminal Law Section; member, Task Force on Judicial Independence

## **ACTIVITIES & EXPERIENCE**

- Mr. Brown currently serves on the firm's Diversity Group
- Member, American Bar Association; Appointed member, Center for Human Rights; member, Sections of Criminal Justice and International Law
- Member, National Association of Criminal Defense Lawyers; former Board member and Parliamentarian
- Chosen to moderate a special Congressional Briefing hosted by the Senate Human Rights Caucus.
- In conjunction with his role as co-founder of the International Justice Project, was interviewed by the South African Broadcasting Corporation on the legal and political implications of Sudanese President Omar Al-Bashir's recent travel to South Africa for the African Union (AU) Summit.
- Mr. Brown, a devoted advocate for human rights, was a student activist and an important participant in the 1968 occupation of Columbia University. He is a contributor to the recently published volume "A Time to Stir," a collection of essays written by participants. A documentary film is also in production. Mr. Brown's media interviews related to this project include an interview with Tony Guida for the City University of New York (CUNY-TV) program Tony Guida's NY as well as his participation in a Columbia University School of Journalism panel discussion.

## **HONORS & AWARDS**

- Fellow, Litigation Counsel of America
- Fellow, American College of Trial Lawyers
- Fellow, American Board of Criminal Lawyers
- Receipt of a 2018 Professional Lawyer of the Year Award from the Federal Bar of New Jersey and the New Jersey Commission on Professionalism in the Law, in recognition of his exemplary character, competence and professional behavior.
- Recipient of the 2018 (inaugural) Francis X. Dee Award from the American College of Trial Lawyers, in recognition of outstanding trial and advocacy skills and exceptional professional conduct
- Recipient of the 2018 Gerald B. O'Connor Award from the New Jersey Association for Justice, in recognition of his skills as a trial lawyer and his professionalism within the legal community
- 2014 recipient of Litigation Counsel of America's Peter Perlman Service Award
- 2013 recipient of the Jewish National Fund Tree of Life Award
- 2011 recipient of the Thurgood Marshall College Fund Award of Excellence
- 2009 recipient of the NJN Foundation NJN Legacy Award
- 2007 recipient of the NAACP Freedom Fund Award
- 2005 recipient of the National Council of Women of the USA Distinguished International Award
- 2005 recipient of the New Jersey Office of the Public Defender Champion Defender Award
- 1998 recipient of the Garden State Bar Association Van Y. Clinton Award
- 1998 recipient of the Macon B. Allen Black Bar Association Recognition Award
- Selected by The Best Lawyers in America® (a trademark of Woodward/White, Inc.) as 2013 Woodbridge "Lawyer of the Year" in the Criminal Defense: Non-White-Collar practice area
- Listed in The Best Lawyers in America® (a trademark of Woodward/White, Inc.) in the Corporate Governance and Compliance Law, Criminal Defense: Non-White-Collar, and Criminal Defense: White-Collar practice areas (1989 – present)
- Listed in New Jersey Super Lawyers (a Thompson Reuters business) in the Criminal Defense: White Collar practice area (2007 – present)
- Martindale-Hubbell Peer Review Rated AV® Preeminent (a trademark of Internet Brands, Inc.) (1983 – present)